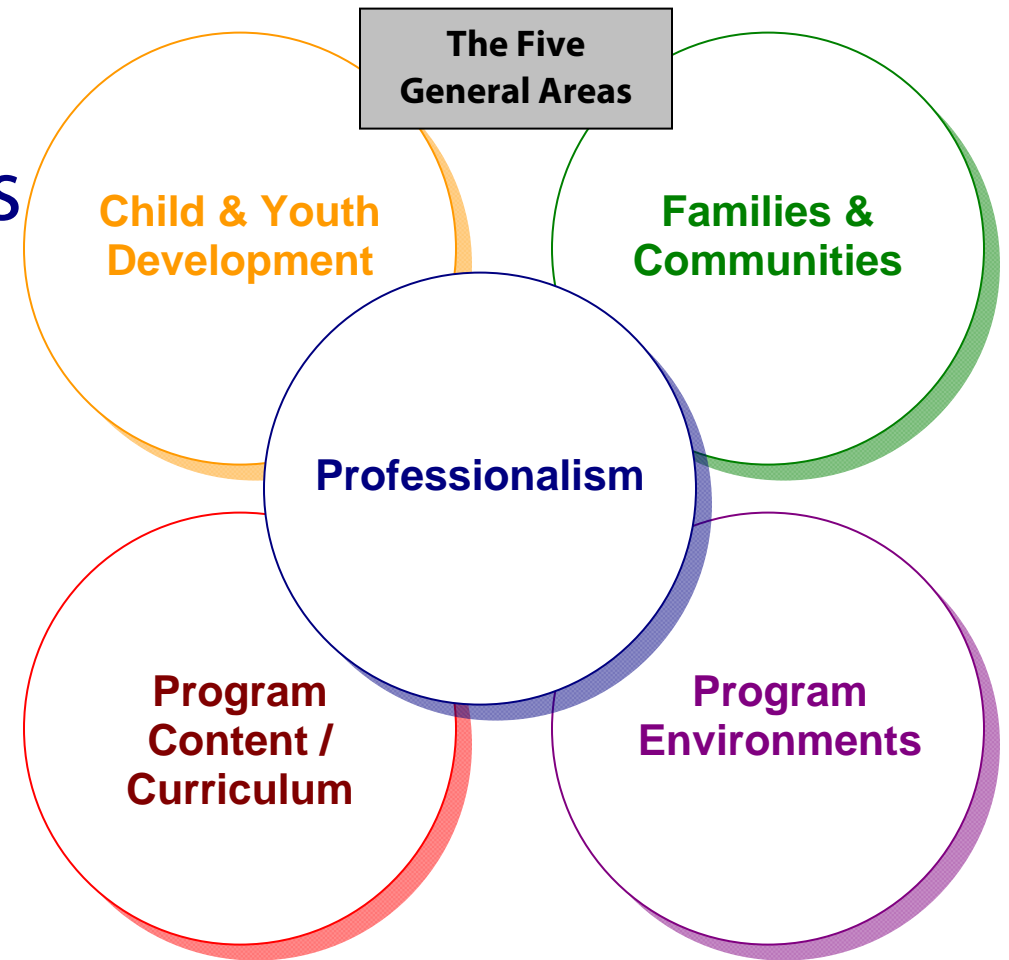




# IYD Credential Core Competencies



*The IYD Core Competencies outline the best practices for individuals who work with children and youth as identified by the Indiana School-Age Consortium in 2003.*

*Individuals who earn an IYD Credential are able to demonstrate these skills, knowledge and implementation abilities in a specific program setting.*

*For more information about these competencies and the IYD credential, please visit [indianayouthpro.org](http://indianayouthpro.org)*

## The 16 Competencies

| Child / Youth Development   | Families & Communities   | Program Environments   | Program Content / Curriculum  | Professionalism  |
|---|--|--|---|--|
| <ul style="list-style-type: none"> <li>o Knowledge of Child/Youth Development</li> <li>o Observation / Assessment Methods</li> <li>o Individual Differences</li> <li>o Guidance Skills</li> </ul> | <ul style="list-style-type: none"> <li>o Respect for Diverse Cultures in Communities</li> <li>o Works with Families</li> </ul> | <ul style="list-style-type: none"> <li>o Assures a Healthy &amp; Safe Environment</li> <li>o Uses Indoor/Outdoor Environments</li> </ul> | <ul style="list-style-type: none"> <li>o Planning for Interpersonal and Intrapersonal Development</li> <li>o Planning for Cognitive and Language/Literacy Learning</li> <li>o Planning for Physical Learning</li> <li>o Planning for Creative Learning</li> </ul> | <ul style="list-style-type: none"> <li>o Self-Development</li> <li>o Appreciates Children/Youth</li> <li>o Ethical and Responsible Employee</li> <li>o Professional Development</li> </ul> |

# Youth Worker Ambassadors – Summary Sheet

## 1. What are Core Competencies?

- Core competencies are based on the **knowledge**, **skills**, and **personal attributes** and **implementation abilities** of youth workers. Core competencies are the “demonstrated capacities” that allow a youth worker to be a resource to youth, organizations, and communities.

## 2. What can I do with this information I have about the Core Competencies?

- Develop job descriptions that clearly define practice expectations for youth care staff
- Develop interview questions to assist you in better identifying competent, well-qualified staff for hire within your organization
- Develop more appropriate and effective performance expectations and evaluations that assist staff in understanding what their job is and how to do it better
- Develop more targeted training programs and plans specific to the work staff is being asked to do

## 3. Where can I access training, information and tools related to the Core Competencies?

- **Indiana Youth Institute (IYI)**
  - IYI has committed to aligning its training and conference workshops with the Indiana Core Competencies
- **Higher Education Institutions in Indiana**
  - Work is being done to encourage and support the offering of additional coursework related to the core competencies at Ivy Tech and colleges and universities across the state of Indiana
- **National Youth Development Information Center**
  - [www.nydic.org](http://www.nydic.org) provides access to training modules that are grounded in the core competencies for youth work
- You should also check out the following websites:
  - <http://www.acycp.org/>
  - <http://www.cyc-net.org/opening.html>
  - <http://careerswithyouth.org>

## 4. How can I become Credentialed and/or Certified?

- **Indiana Youth Development Credential (IYD)** [www.indianayouthpro.org](http://www.indianayouthpro.org)
  - There are two different paths for earning an IYD Credential: Standard Process (for workers with a high school diploma or GED); and Alternate Process (for candidates with an Associate, Bachelors, or Masters degree).
  - Application Fee = \$25 + \$325 Assessment Fee
- **Child & Youth Care Professional Certification (CYC-P)** [www.acycp.org](http://www.acycp.org)
  - The Child & Youth Care Professional Certification (CYC-P) is a national certification that is awarded only to child & youth care professionals who have demonstrated a master-level competency in the field. It is the highest certification level available and is sanctioned by the professional CYC community in the United States
  - CYC-P Exam Fee = \$75    CYC-P Application Fee = \$100